



MONTEREY COUNTY LABOR NEWS

VOL. VII—NUMBER 15

SALINAS, CALIFORNIA, FRIDAY, DECEMBER 15, 1944.

WHOLE NUMBER 323

News From TEAMSTERS 890

Warehousemen and Teamsters Union 890
Salinas, California

Your Union has been in negotiations with the Raiter Canning Company for several months and has just recently signed a contract which is now before the Board calling for vacation with pay, good seniority clause, eight-hour day, and night shift premium. This cannery is now processing spinach and if the Board approves this agreement, it will do away with two 14-week exemption periods as prescribed under the Fair Labor Standards Act.

TREE PRUNING CEILING RATE SET BY WFA

A War Food Administration order establishing a specific ceiling on wage rates for pruning fruit and nut bearing trees in an area including most of San Benito County and a small section of Santa Clara County is in effect today, according to Roland F. Ballou, executive officer of the California WFA Wage Board.

Maximum hourly rates are 90 cents for experienced pruners and 75 cents for "learners." A learner is defined as a person who has had less than seven days experience in pruning any kind of fruit or nut bearing trees. Where pruning is done by piece work, the order provides the rate paid per tree that would be incurred if the work were paid for at an hourly rate of 90 cents. In no case, however, can the piece rate exceed 60 cents a tree without specific approval of the WFA Wage Board.

Meetings of the Building Trades Committee of the council are called for 7:30 p.m. each Friday, just prior to the labor council's regular meetings.

Building Code For County Backed Here

Steps have been taken by groups in Salinas toward promotion of a uniform building code for Monterey County, such a code to be created through enactment by the County Board of Supervisors.

Need for such a building code was expressed in an article entitled "Housing Needs" and printed in the health department's publication, the Health Bulletin. The article stated:

"In addition to the passage of adequate state (housing) laws there should be a county building department setup to endorse the code. Such a department would necessarily have to work in close harmony with the health department for the successful operation of such a program and to obtain improvements in substandard areas now existing which are an ever present threat to the health and financial well-being of the county."

The new Building Trades Council in Salinas, which was to meet this week to discuss affiliation with the Monterey County Building Trades Council under a plan for county-wide protection for building crafts, is discussing need for a county building code, it was reported.

WARD OPENS NEW OFFICE

Dale L. Ward, still acting as business agent for the Monterey County Building Trades Council, has finally opened his new general insurance business offices at 215 Del Monte Avenue, Monterey. Ward has long been an agent for the Farmers Group of accident insurance and now has taken over the district for the insurance firm as general representative.

Mrs. Brett III at Home

Mrs. Thomas Brett, wife of the president of Teamsters Union 287, has been confined to her home for several days with a severe attack of pneumonia. Brother Brett reported last week-end.

Mrs. Brett has been working as office secretary for the Teamsters in Watsonville. The Bretts live in Capitola and Brother Brett is business representative for Teamsters in Santa Cruz County.

BIDDLE ASKED TO CHECK UP SNOOPING OF MR. LAME DUCK

New York City
The Workers Defense League asked Atty. Gen. Francis Biddle to investigate reports that lame-duck Rep. Martin Dies (D., Texas) is copying the files of his committee to use in a labor spy agency he plans to set up when he leaves Congress.

DO NOT FORGET the Sixth
War Loan Drive.

PAY YOUR DUES before the
fifteenth of the month.

If you have changed your ad-
dress, please notify the Union.

Fulton Lewis Jr. has proved that
a careful analysis of the returns
will reveal that this election does
not have his approval.

LABOR COUNCIL BTC COMMITTEE STILL ACTIVE

Continued activity by the Building Trades Committee of the Central Labor Council at Salinas is reported by George Harter, labor council president.

This committee is not to be confused with the Building Trades Council which building crafts are attempting to set up for the Salinas area, Harter said.

The labor council's Building Trades Committee includes representatives from all building trades unions affiliated with the council and three members-at-large representing miscellaneous crafts in the council.

Purpose of the inclusion of miscellaneous craft representatives is to co-ordinate building trades activities into the labor council program. With the three members-at-large active in the Building Trades Committee, the meeting of problems will be facilitated greatly, Harter said.

There is no effort by the council to have the miscellaneous crafts represented on the Building Trades Committee promulgate ideas or seek to control policy of the committee. Rather, it was explained, these miscellaneous craftsmen will serve as equalizers in handling of building trades problems for the council.

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TALCOTT JOB OF TRAILERS NEARING END

A layoff last week of many of the women workers prefaced close to the trailer construction job at Talcott Lumber Co., reported J. B. McGinley, business agent of Laborers Union 272.

Possibility of new contracts for the firm have been reported but the layoffs are expected to continue until after the close of this year.

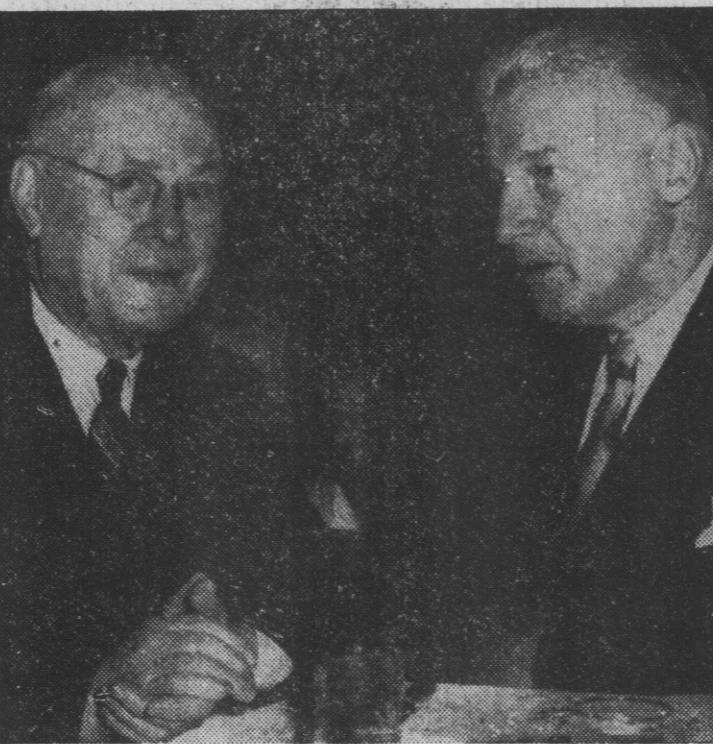
All laborers in the Salinas area are employed still, reported McGinley. New work is expected when the sanitary sewer projects are started, he added.

AFL Convention Aids Labor Press; Special Service Planned For

The AFL convention unanimously adopted a resolution calling for the standing committee of the AFL on the labor press to give "whatever aid or service it may deem feasible and practicable to render the greatest, possible aid to the labor press."

Sec. John P. Frey of the resolutions committee said it also "recommends providing spot news to the labor press and issuance of a cartoon and mat service to the labor press." Pres. William Green and Sec. -Treas. George Meany were added to the standing committee.

AFL Leaders at Convention



AFL President William Green (left) and President Edward J. Brown of the International Brotherhood of Electrical Workers discuss union problems at the AFL convention in New Orleans. (Federated Pictures)

Labor Record of Stettinius Said Bad at Plant of General Motors

Flint, Michigan

President Roosevelt's appointment of the J. P. Morgan protege Edward R. Stettinius as secretary of state to succeed Cordell Hull recalls the blast against him when he was made undersecretary over a year ago.

The only contact General Motors workers had with Stettinius was first when as a millionaire's son he grandstanded as a GM worker at 40¢ an hour and later when he was a GM vice-president in charge of public and industrial relations.

Buick GM workers in Flint through their Local 599, Headlight (United Auto Workers) termed his career in that capacity as "short and disastrous—to many Buick workers."

Under Stettinius, the union charges, the new GM policy was "to tear down all weather protection devices and expose the workers to the full extent of the icy winter drafts, tearing down toilet cubicles so as to expose the workers so that peeping Tom underlings could detect delinquents at a glance, firing workers who were 55 years of age and hadn't been employed 10 years in the plant, and so on."

After he left GM to head U. S. Steel, the company was pressured into rescinding all his so-called improvements. All discharged older men who were still able to work were also rehired.

Painters? Might Get More If Wage Scale Higher, Probe Finds

San Diego, La.
The Production Urgency Committee, composed of representatives of the army, navy and government agencies, took under consideration a brief filed by Local 333, Brotherhood of Painters.

The brief pointed out that war construction is being retarded by the lack of painters and rapid turnover of painters who come to San Diego from other parts of the country. Main reasons, it is claimed, causing the manpower shortage and turnover are the housing situation and comparable wage scales at other points on the West Coast. The brief cited facts and figures to prove that relief can be brought about only through an increased wage scale in the industry.

MINISTERS TAKE THEIR RELIGION SERIOUSLY

Detroit, Michigan

The Detroit Council of Applied Religion, dedicated to fighting for the four freedoms on the home front, was set up at an organization meeting of 50 ministers and churchmen. The new council's co-chairmen are the Rev. Ellsworth Smith of the Detroit Council of Churches and Rec. Sec. Sheldon Tappes of Ford Local 600, United Auto Workers.

It operates on interracial lines including many denominations and both AFL and CIO members are active.

Telephone Clerks Get In Independent Union

Detroit, Michigan

By 135 to 32 the traffic clerks of the Michigan Bell Telephone Co. voted in a labor board election for the Michigan Telephone Employees Federation, a unit of the National Federation of Telephone Workers (unaffiliated).

Abolition Of Race Bar Hot Topic at AFL Convention

New Orleans, Louisiana
By a voice vote that Pres. William Green declared was unanimous, the AFL convention upheld a report of its resolutions committee reiterating its opposition to racial discrimination and calling such practices dangerous to democracy.

In accepting the committee's report, the convention declined to support a resolution offered by Pres. A. Philip Randolph of Brotherhood of Sleeping Car Porters calling for stronger action to stop national and international unions from establishing or continuing auxiliary locals for Negroes.

JIM CROW ARGUMENT
The resolutions committee's refusal to condemn auxiliary locals aroused the liveliest debate of the convention, touched off when Randolph made a vigorous attack on the practice of denying full union rights to Negro members and named the International Brotherhood of Boilermakers, International Association of Machinists and International Brotherhood of Electrical Workers as fostering such practices.

RANDOLPH SAID: "Negro workers demand the same rights as white workers." He classed auxiliary union membership as "trade union imperialism" and said it "fostered trade union fascism in the AFL." The AFL must decide whether to take the path of union democracy or union fascism.

ARGUMENT GETS HOT
The boilermakers, electricians and machinists, he said, "ought to be made to toe the line or get out of the AFL. If you vote for the recommendation of the committee, it is because you are afraid of the powerful high command of the AFL. You'll vote because you are scared." He got considerable applause from January 2 to January 10.

President William Green served notice on the NLRB that despite all of its efforts to assist the Communist-controlled ACA-CIO, the A. F. of L. will win every election.

The sentiments of President Green were echoed by W. L. Allen, International President of the Commercial Telegraphers Union.

AFL Metal Tradesmen



The 36th annual convention of the AFL Metal Trades Department, preceding the main AFL sessions at New Orleans, re-elected its top officers (1 to r): First Vice-President Roy Horn, President John P. Frey, and Sec. -Treas. James McEntee. Horn represents the International Brotherhood of Blacksmiths, Drop Forgers and Helpers; Frey, the International Molders & Foundry Workers; McEntee, the International Association of Machinists. (Federated Pictures)

WESTERN UNION-EERS! Everybody Vote AFL for Better Job Protection!

(Release from Office of California State Federation of Labor)

San Francisco, Calif.

Denouncing the National Labor Relations Board for its failure to grant a nation-wide bargaining unit to the employees of the combined Western Union and Postal Telegraph Systems as requested by the Commercial Telegraphers Union, the delegates to the A. F. of L. Convention unanimously adopted a resolution pledging

the desperation of its effort to win support for itself by hook or crook, not on the basis of merit, but on the basis of trickery and falsehoods.

THE CTU AND IBEW CALL UPON all the employees to act in union and have their bargaining rights represented by one union—the American Federation of Labor. The California State Federation of Labor supports the CTU and the IBEW all the way down the line.

UNIONISTS!

If you have friends, relatives or neighbors employed by the Western Union, call their attention to this article and point out to them the advantages of supporting the Commercial Telegraphers' Union in this election!

MAC GOWAN REPLIES

Pres. Charles J. MacGowan of the boilermakers branded Randolph's speech "offensive, arrogant and insolent" and said: "Some of us are getting tired of being kicked around by professional agitators."

REBUTTAL

MacGowan had assumed "holier than thou attitude" and said: "There is no delegate in this convention who can intimidate me. Don't attempt to use cheap methods and demagogic attacks. It won't stop me." He said MacGowan's statement was "verbal and evasive and warned: 'If anyone thinks the Negroes are going to wait 1000 years to get their rights they have another think coming."

PLEDGE PAY MINIMUM

The A. F. of L. Unions have issued a special notice to the messengers working for the company, informing them that when the election is over, the A. F. of L. will request a 65¢ an hour minimum for all employees. The union intends to afford all messengers the same rights and privileges given to other employees. The CTU pledges that these demands will be incorporated into the new contract to be negotiated upon the conclusion of the election.

OF GREAT IMPORTANCE

to all employees qualified to cast a ballot is to be sure that each employee who votes sign his or her name on the envelope in his or her own handwriting.

TO HANDLE GRIEVANCES

The CTU and IBEW calls upon

its members and friends to

make sure that all the eligible

people on their offices and units

cast a ballot. In spite of the tremendous work connected with the election campaign, the union

wishes to assure its membership

that all of the grievances will be

presented by the union to the company,

and that they will do every

thing possible to have them satisfactorily adjusted.

CRITICIZE TRICKERY

A typical trick being used by

the CIO-ACA union is the circu-

larization of a petition to get the

War Labor Board to order gen-

eral wage increases for all Western

Union employees. This trick is so

transparent that it is doubtful that

any employer will be taken in by it.

The A. F. of L. union has al-

ready represented many of these

employees in various districts in

cases before the War Labor Board.

Wage increases before the War

Labor Board, the union must have

bargaining rights and contractual

relations with the employers, and

they cannot apply for a wage in-

crease without going through the

proper procedure. Such tactics on</

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All Officials Of Federation Re-Elected Unanimously

New Orleans, Louisiana

The 64th annual convention of the AFL closed here after the unanimous re-election of Pres. Wm. Green, Sec.-Treas. George Meany and the 13 vice-presidents. Sec.-Treas. Frank Duly of the United Brotherhood of Carpenters placed the name of Green in nomination in a speech filled with glowing tribute to the man who won his 21st term as head of the AFL without opposition.

ALL RE-ELECTED

In quick order thereafter, the delegates, tired from their two-week long convention, elected the list of incumbent vice-presidents, in order:

William L. Hutchison, United Brotherhood of Carpenters; Matthew Woll, International Photo Engravers Union; Joseph N. Weber, American Federation of Musicians; G. M. Bugnazi, International Brotherhood of Electrical Workers; George M. Harrison, Brotherhood of Railway Clerks; Daniel J. Tobin, International Brotherhood of Teamsters; Harry C. Bates, Bricklayers International Union; William D. Mahon, Amalgamated Association of Street and Electric Railway Employees; Felix H. Knight, Brotherhood of Railway Carmen; Edward Flory, Hotel and Restaurant Employees International Alliance; Harvey W. Brown, International Association of Machinists; William C. Birthright, Journeyman Barbers International Union; and William C. Doherty, National Association of Letter Carriers.

PICK CHICAGO

Chicago was chosen as the site of the 1945 convention after Minneapolis withdrew rather than have a floor fight on the issue. Invitations had also been extended from the central labor body of Louisville and civic authorities of Cleveland and Detroit.

Louisville was eliminated after Pres. A. Philip Randolph of the Brotherhood of Sleeping Car Porters had taken the floor to protest the Jimcrow discrimination against Negro delegates in New Orleans and insist that the next convention go to a city where equal treatment is assured every delegate.

NEGRO PROTEST

Randolph said Negro delegates in New Orleans had been insulted and forced to use service elevators in the hotels. He criticized "arrogant, cheap, petty and little men" who forced this type of discrimination.

LITTLE LUTHER

"Are you toy-ing with the idea of writing to Santa Claus this year, Luther?" asked Mr. Dilworth, breaking into loud guffaws. "Get it—toying, good, eh?"

"Aw, that kid stuff," said Little Luther contemptuously. "You're getting too old to play around with a beard and red underwear, Pop. And besides, you never get me what I want anyway."

"Luther! Stop acting like those smart-aleck Quiz Kids and admit you believe in Santa Claus," Mr. Dilworth threatened.

"O.K., Pop," said Little Luther, relenting quickly. "Here's the list of things I want in 1945. I had it all the time."

And Mr. Dilworth read the following requests:

1 long-range beanshooter (to use on Congressman Dripp the next time he starts a filibuster)
1 goose cooked (for Hitler)
Another goose cooked (for Hirohito)

1 shovel (for Westbrook Pegler)
1 garbage can (for all those red herrings)

Mothballs (for the NAM's labor program)
Cells separate (for the 29 seditionists)

Solitary confinement (for isolationists)

A paper shortage (for the Hearst-McCormick-Patterson press)
A friendship ring (for the United Nations)

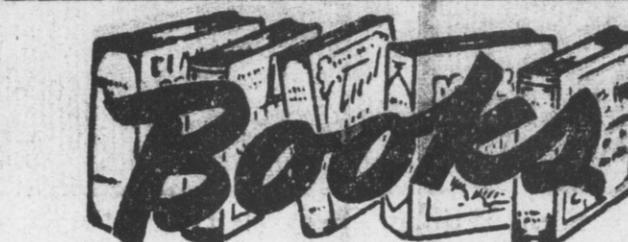
69,000,000 jobs (for everybody)
AND 1 pair of earmuffs (for me when Pop starts talking).

Teamsters Help Recruit WACs

The Teamsters Bldg. in Seattle proudly wears a huge billboard on its roof top these days advising passersby to join the WAC medical department. It's part of the Joint Council of Teamsters program to assist in every way possible in the campaign drive for WAC recruiting.

Various locals affiliated with the council are also co-operating by furnishing names of prospective recruits to recruiting headquarters. Officers in charge of the drive report excellent results from information received through teamster locals.

THE MARCH OF LABOR



BEING MET TOGETHER, by Vaughan Wilkins, published by The Macmillan Company, New York City, 510 pages, \$2.75. Remember "Seven Tempest" and "And So—Victoria," two novels which achieved widespread circulation? The author of these two

Wilkins' earlier novels is captured in this new story as it moves from the Colony of Virginia to England, to Europe, and back to Virginia. The time of the action is 1781, during the American Revolution.

Napoleon Bonaparte figures prominently in the tale and the author has drawn from historical fact to portray an attempt to rescue the exiled Napoleon from St. Helena by submarine.

Robert Fulton, inventor of the steamboat, also plays a prominent role in the novel, along with many other historical figures.

To go into the scope of the story would be to spoil it for the prospective reader. Let it suffice to state that "Being Met Together" is centered around the mother's hatred and a son's obedience.

Romantic and colorful, with unusual humor, this thrilling novel is an excellent book for a gift, if such a suggestion is in order in these pre-Christmas days. It is an excellent historical novel, absorbing and adventurous and is recommended reading.

"Being Met Together" should be a best-seller as were "Seven Tempest" and "And So—Victoria." It is every bit as good a story and has the same meritorious handling by a worthy author.

—W. B. PEDIGO.

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POEM OF THE WEEK

'Others Call It God'

A fire-mist and a planet,
A crystal and a cell,
A jelly-fish and a saurian,
And caves where the cave-men dwell;
Then a sense of law and beauty
And a face turned from the clod—
Some call it Evolution,
And others call it God.

A haze on the far horizon,
The infinite, tender sky,
The ripe, rich tint of the coinfields,
And the wild geese sailing high—
And all over upland and lowland
The charm of the golden-rod—
Some of us call it Autumn
And others call it God.

Like tides on a crescent sea-beach,
When the moon is new and thin,
Into our hearts high yearnings
Come welling and surging in—
Come from the mystic ocean,
Whose rim no foot has trod,—
Some of us call it Longing,
And others call it God.

A picket frozen on duty,
A mother starved for her brood,
Socrates drinking the hemlock,
And Jesus on the road—
And millions who, humble and nameless,
The straight, hard pathway plod,—
Some call it Consecration,
And others—call it God.

WILLIAM H. CARRUTH.

GIGGLES AND GROANS

NO MIDDLE-MAN WANTED

It seems that a young couple were on their way to the office of the Justice of the Peace to get spliced. When they got there the groom-to-be took a look at the sign on the outside of the office, turned and started to walk away from the place. The girl ran after him.

"Why, what's the matter, honey? Why are you acting like this? Don't you want to go through with our marriage that we've planned for so long?"

"Did you get a look at that sign on the outside of the Justice of the Peace's office?" asked the young fellow.

"Why, no—what about it?" the girl asked.

"Well, here's what it said—You furnish the bride, I'll do the rest!"

HAD HIM THREW!

"Big boy, ah wondas was George Washington as honest as de people says he was?"

"Ah tell you, black boy, he was de honestest man in the world."

"Den how come dey allus close all de banks on his biffday?"

SIMPLE EXPLANATION

On a recent Sunday morning one of the British Home Guard was late for parade duty and he said to the second lieutenant:

"Sorry, sir, a confinement."

A few weeks later he was again late, and made the same excuse.

"What the heck is your lady?" the lieutenant barked, "—a ruddy rabbit?"

THE PROFESSIONAL TOUCH

It seems that the young lady oyster, who had just returned from her first date with a lobster, was telling all her oyster girl friends about it.

"He was simply marvelous!" she exclaimed, "First, he looked deep into my eyes. Then he put his arms around me—all ten of them! Then he—"

A look of horror came over her as she clutched her throat and cried out: "My Gawd! My pearls!"

PREVENTIVE MEDICINE

One of the gals who works in the office of the local anti-tuberculosis association tells about Sambo and the Christmas seals. Sambo was sauntering along the street and met Rastus.

"He was simply marvelous!" she exclaimed, "First, he looked deep into my eyes. Then he put his arms around me—all ten of them! Then he—"

A look of horror came over her as she clutched her throat and cried out: "My Gawd! My pearls!"

WAXING AND WANING

A WAC tells the story about a soldier who was sitting on a park bench, mooning, and with a long face. An important 2nd Loot passed by and, not getting the usual addition to his collection of salutes, called out:

"Attention, there!"

Still not getting any response from the crestfallen GI, the lieutenant strode over to him, tapped him on the shoulder, and shouted:

"Whassa matter—got wax in your ears?"

"No, sir," the PFC replied. "But I've sure got 'em on my mind!"

ALL FIXED UP

An old man was applying for county relief and the young lady official was filling out the customary form.

"Do you owe any back house rent?" she asked.

"No, Ma'am," he replied. "We got the plumbin' inside the house."

GETTING EVEN

"Your doctor's out in front with a flat tire."

"Diagnose the case as a flatulence of the perimeter and charge him accordingly," ordered the garage man. "That's the way he does."

TROPICAL LOCATION

ST. PETERS: What kind of sailors are pounding on the gate?

ASSISTANT: They are Americans.

ST. P.: Oh, well, let them in. They'll want to transfer in six months anyway.

HOW SHE DID IT

Mrs. Fiery was born with a temper like gunpowder.

"Tell me, dear," said her husband, "how it was I never discovered this unhappy weakness of yours during our courtship days? However did you restrain yourself?"

"Well," replied his wife, "I used to go upstairs and bite pieces out of the top of the oak dressing table."

THE REASON

"When I married you, I thought you were an angel."

"So that's why you never bought me any clothes!"

The way to climb high is to remain on the level.

Danger In California! HUGE JOBLESS ARMY WILL CONFRONT STATE IF POST WAR INDUSTRY UNPLANNED

(Release from Office of California State Federation of Labor)

San Francisco, Calif.



Someday, you'll be mighty glad you met one of these Americans!

Maybe it will be a man. Or it may be a woman.

Anyway, sometime between Nov. 20th and Dec. 16th, someone is going to come to you and ask you to dig down deep into your pocketbook and come up with some extra cash.

Enough extra cash to buy at least one extra \$100 War Bond in the 6th War Loan!

Welcome him—or her. These Victory Volunteers are patriotic Americans, working extra hours, working extra hard—doing a vitally necessary wartime job.

They're doing a job for Uncle Sam—for our fighting men—for you!

They're making it easy for you to do what every one

of us at home *must* do—fight this war to a finish with our dollars.

And they're making it easy for you to do what every one of us *wants* to do—look after your family's future by laying aside money for that future. War Bonds are the safest, soundest investment in the world today. Every dollar you put into them will come back to you—and bring more dollars with it. Dollars that can help to guarantee a busy, prosperous future for this whole country and everybody in it.

So—when the Victory Volunteer comes, welcome him. Buy that extra \$100 Bond. For the day is coming when, both for your country's sake and your own, you'll be mighty glad he came around to you!

And here are 6 more reasons for buying at least an extra \$100 War Bond in the 6th!

1. War Bonds are the best, the safest investment in the world!
2. War Bonds return you \$4 for every \$3 at maturity.
3. War Bonds are as convenient as cash—and increase in value to boot!
4. War Bonds mean education for your children, security for you, a nest egg to fall back on, come what may.
5. War Bonds help keep down the cost of living.
6. War Bonds will help win the Peace by increasing purchasing power after the war.



Buy at least one extra \$100 War Bond Today!

The Treasury Department Acknowledges with appreciation the sponsorship of this Patriotic feature by

J. L. THOMPSON COMPANY

Packers and Distributors

JoJo - Gold Base Brands Fruits and Vegetables

SALINAS

CALIFORNIA

**PERMANENT FAIR
EMPLOYMENT ACT
ASKED BY GROUPS**

Los Angeles, Calif.
A new committee to work for creation of a permanent Fair Employment Practices Committee was set up here by Spanish-speaking citizens. AFL and CIO unions with members of Mexican or Spanish origin have been asked to support the committee.

**Open Upgrading School
To Get More Seamen**

Los Angeles, Calif.
To meet the acute shortage of seamen here the U. S. Maritime Service will open an upgrading school for merchant seamen eligible for A.B. tickets around the first of the year.

And how come so many people are still working, when the voters turned thumbs down on the Right to Work?

**THOUSANDS OF AMERICANS
ARE STILL IN JAP PRISONS**

What Will You Do About It?



REMEMBER CORREGIDOR? Remember the pictures of grinning Japanese soldiers guarding American prisoners? We're out to wipe the grins off their faces. We're out to liberate thousands of American soldiers and civilians still in Jap prisons. That day can come only with final victory.

We're out to finish the job the Japs started. The 6th War Loan Drive is part

of the great national effort to win quick victory in the Pacific. The cost of victory comes high. It costs billions of dollars a month to fight Japan! But we know you'll do your full share, as you have in all the other war loan drives. Your full share is at least one extra \$100 War Bond. Buy more if you possibly can. War Bonds are your best insurance of a safe, independent future.

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This Advertisement is a Contribution to America's All-Out War Effort by:

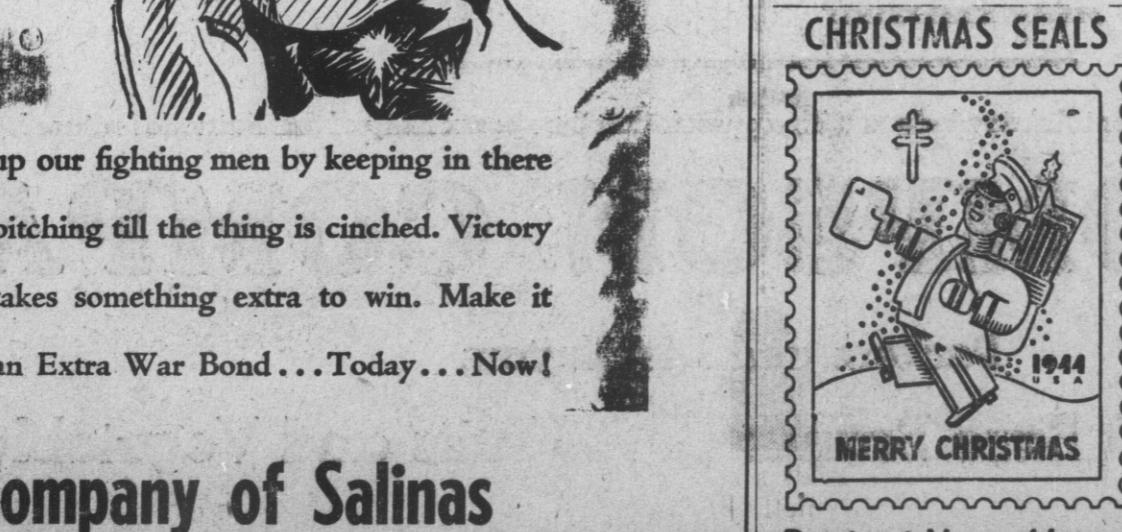
Salinas Celery Distributors

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SALINAS Telephone 6437 **CALIFORNIA**

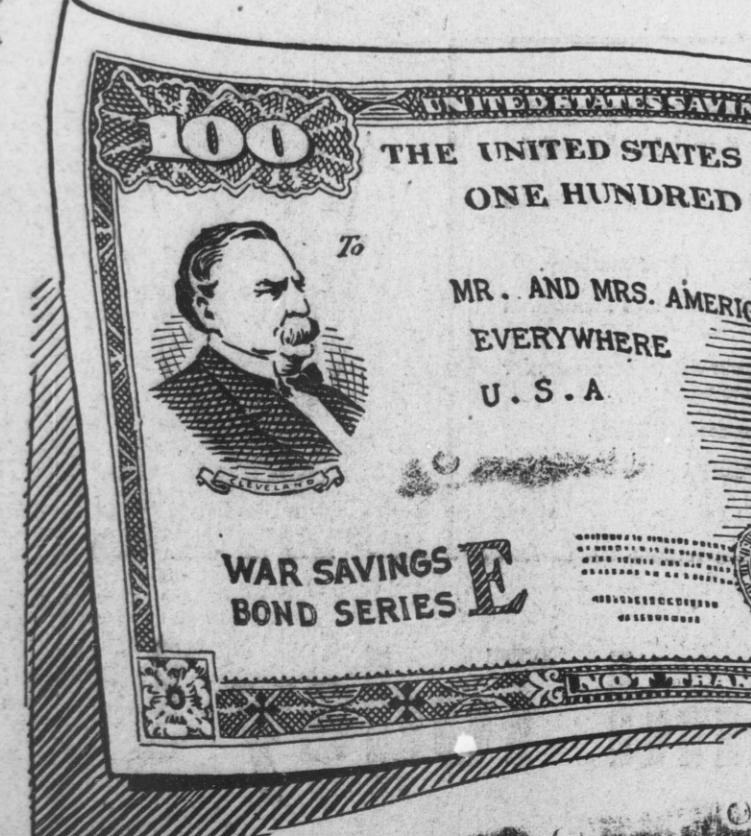
With Victory comin' our way let's make it swift and sure. Instead of letting up, now, above all, is the time to give out—with extra dollars, extra effort. Let's back up our fighting men by keeping in there pitching till the thing is cinched. Victory takes something extra to win. Make it an Extra War Bond... Today... Now!

Coca Cola Bottling Company of Salinas



**Protect Your Home
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With Victory comin' our way let's make it swift and sure. Instead of letting up, now, above all, is the time to give out—with extra dollars, extra effort. Let's back up our fighting men by keeping in there pitching till the thing is cinched. Victory takes something extra to win. Make it an Extra War Bond... Today... Now!

With Victory comin' our way let's make it swift and sure. Instead of letting up, now, above all, is the time to give out—with extra dollars, extra effort. Let's back

**PORTERS BACK UP
AFL'S FUND FOR
AID TO UNIONISTS**

New York City First union to support the AFL Free Trade Union Committee's \$1 million drive was the Brotherhood of Sleeping Car Porters. Six weeks before the committee officially opened its campaign, it received \$100 from the union to help in its work of re-establishing democratic unions abroad.

**Unions Win a
Big Victory
At Donnelly's**

Chicago, Illinois Printing trades unions stormed the mightiest open shop fortress in America by winning four NLRB elections at R. R. Donnelly's Lakeside Press.

The victory came as the climax of a 7-year campaign by AFL unions to organize Donnelly employees over the bitter opposition of management. The International Printing Pressmen's and Assistants Union won 581 against 519. Local 5, International Photo Engravers Union, won the rotogravure section 35 to 11. Local 4, Amalgamated Lithographers, won 46 to 30, while Lodge 26, International Association of Machinists, won 15 to 9.

MAILERS IN DOUBT

Results of the mailers' election were in doubt with 42 challenged votes. Eighty-three accepted votes were cast for the union to 106 against. A union appeal to the NLRB was immediately launched to set aside the mailers election because of vicious company violations of the Wagner act.

"Donnelly used everything but machineguns," Sec. Nicholas De Pietro of the Chicago Allied Printing Trades Council said. "The law just never has meant anything to these American disciples of Hitler."

BEACHHEAD WON

Jubilant over winning a beachhead at the Donnelly plant in elections covering 1600 of 4600 employees, the printing trades unions plan to press for further elections if the company does not accede to a general contract covering all workers.

Among the crafts not covered in the Nov. 30 elections were printers, bookbinders and photoengravers in the commercial department and teamsters and electrical workers.

The open shop policy of R. R. Donnelly dates back to 1907 when the company refused to hire any known union member and fired any employee found to have union affiliations.

**Warner Bros.
Revolt Helps
Labor's Fight**

By HERBERT A. KLEIN
Hollywood, Calif.
"Dissatisfaction with the way the Hays office has handled labor negotiations and wage matters" was the stated reason for the withdrawal of Warner Bros. Pictures from the Association of Motion Picture Producers and Distributors.

Warner's withdrawal is the first breach in the tight Hays office censorship since it was set up 22 years ago. Unionists considered it significant that the straw that broke the camel's back was the bad labor policies of the association rather than its hypocritical and reactionary control over film contents.

BIOFF EPISODE

The association's labor office is run by white-haired Pat Casey, an old hand at divide and rule maneuvers. A typical labor situation perpetuated under Casey was the dictatorial Willie Bihoff regime over the International Alliance of Theatrical Stage Employees (AFL) in Hollywood, against the will of the vast majority of studio unionists. Bihoff is now in jail for racketeering.

Warner's announced here it would abide by contracts negotiated in its behalf while it was an association member, but henceforth it will handle its own labor relations and wage matters.

GOOD NEWS TO LABOR

In labor language that's good news. It means Warner's will deal directly with the Conference of Studio Unions, Hollywood central AFL body comprising nine locals under the leadership of Herbert Sorrell.

As a result of the Warner break with the association, fresh air already seems stirring in Hollywood, long restive under the suffocating influence of Film Censor Will H. Hays, president of the association, whose phony industrial and artistic policies lay like a dead hand over the movie industry.

**CONVENTION
HITS 'HATE'
PROPAGANDA**

New Orleans, La.
An unrelenting struggle against groups responsible for spreading the poison of anti-Catholicism, anti-Protestantism, anti-Semitism, anti-Negroism and other forms of racial prejudice" was pledged by the 6th AFL convention.

The resolution adopted by the 600 delegates said that the AFL "executive council will give all possible support to the international and local unions in the undertaking and carrying out of an educational program calculated to promote tolerance, understanding and amity among the various groups comprising the family of American organized labor."

Sec. John P. Frey of the resolutions committee reported it had also considered a stronger resolution submitted by Pres. Louis P. Marciano of the New Jersey Federation of Labor but thought the substitute met the situation. Marciano's resolution asked for a federal law to make racial discrimination such as anti-Semitism a penitentiary offense.

New World Wanted

"The world today calls for revolution. The social problem demands a prompt and bold solution. The working class has had enough of being the victim of an unjust economic system. It is right. How well I understand this today, since experience has taught me what it is to be hungry, ill-sheltered, ill-clad and offended in one's dignity of man. Freed from the Nazi dictatorship, we wish to free the working class from capitalist bondage. The revolution must succeed."

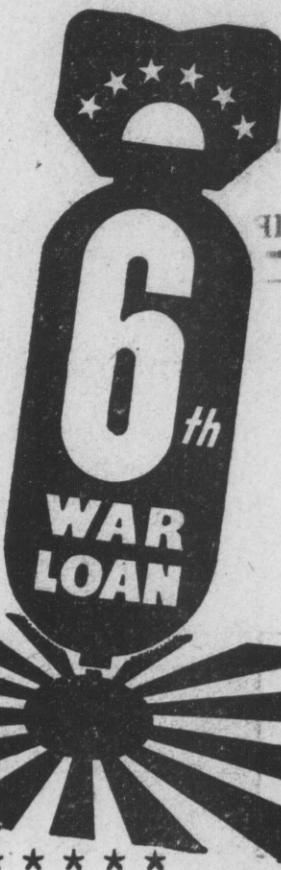
—MGR. THEAS, BISHOP OF MONTAUBAN, FRANCE. (Note: This Catholic bishop had been arrested by the Gestapo, and was liberated September 9. The above remarks he made to religious, civil and military leaders who welcomed his return.)

CHRISTMAS SEALS



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87 times straight - I've been lucky!

87 times I've gone out—and come back.

When your score gets that high, they usually let you quit for a while.

But sometimes that isn't possible. You just have to keep on going—perhaps till your number is up.

Out here, you get to understand those things. There's no question of quitting—no matter how much you've ve

Back home, it's the same way about buying War Bonds. You feel

good when you count up and realize what a high score you've got. You feel you deserve a rest, too.

But the war isn't over yet. And until it is, I'll make a bargain with you: You keep on buying, and I'll keep on fighting till the last Jap drops!



Buy at least one extra \$100 War Bond Today!

* This advertisement—prepared under auspices of Treasury Department and War Advertising Council

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Fight On 'Little Steel' to Go On, Unionists Pledge

Pittsburgh, Penn. The wage and policy committee of United Steelworkers accepted the National War Labor Board directive granting wage adjustments within the limitations of the Little Steel formula and called upon its international officers to continue their fight for revision of the formula.

The 450 delegates, representing 400,000 employees in 86 basic steel companies, acted after receiving an explanation of the WLB directive from Pres. Philip Murray and Counsel Lee Pressman.

While the WLB failed to act on the union's demand for a 17c hourly wage increase, which would have required revision of the Little Steel formula, it passed the demand along to President Roosevelt, Murray pointed out, stressing that the issue is still "very much alive."

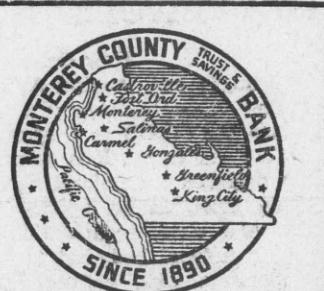
The committee also renewed the union's no-strike pledge after hearing a telegram from Gen. Dwight D. Eisenhower, Allied supreme commander, praising labor and expressing the hope that production would continue at a high level because of "the enormity of the task still facing the Allied armies in Europe."

Electrical Worker Wins AFL's Union Label Guess Contest

New Orleans, La. While delegates to the AFL convention applauded lustily Vincent J. Mariano, an electrician employed in the New Orleans Municipal Auditorium, was named winner of the union label guessing contest.

A huge bowl installed in the AFL's union label exhibit held the shop cards and labels of all AFL affiliates. Delegates and visitors were asked to name the total. Mariano guessed that there were 975 labels in the bowl. The total was 960 and the member of the International Brotherhood of Electrical Workers won a \$25 war bond.

Philippine weather forecast: Not a Nippon the air.



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Recommended by Duncan Hines

Joe Hands Frank Bouquet! 'YANK' ARTICLE TELLS BOYS TYPICAL WAR WORKER LIFE NOT WHAT IT'S CRACKED UP

New York City Knee-deep in mud in Germany, France and the Pacific islands, GI Joes read in *Yank*, their weekly magazine, a tribute to "the average guy in a war plant"—a report to end all reports that war workers are making huge wages and living off the fat of the land.

"Millions of war-worker families aren't shooting their wad on expensive pretties and night club carryings-on," Sgt. Al Hine, *Yank* writer wrote, in the official army magazine's Nov. 24 issue. "They can't afford to... The cost of living has risen as fast as incomes, maybe faster."

CITE TYPICAL FAMILY

To show the actual living conditions of a typical war worker and his family, *Yank* told the story of Frank Hanley of Turtle Creek, Pa., 27 years old, rejected from military service because of a trick knee. Hanley, married and father of two children, works as a panel fireman in the East Pittsburgh works of Westinghouse Electric & Mfg. Co. and is a member of United Electrical, Radio and Machine Workers.

"Frank has kept up his union membership and is in good standing," *Yank* says. "Labor relations at the plant are good, and he's never been involved in a strike. His reasons for not shooting his pay down the easy-money drain are the same as those of most other war workers. Only microscopic percentage of them are doing that kind of boom spending you read about in the more sensational state-side newspapers."

HOW 'FRANK' LIVES

"It isn't as interesting to read about a normal, hardworking guy like Frank Hanley as it is to read about a Coal-Oil Johnny, but it's a lot more important if you want to know the truth about things at home." Frank's paycheck now is \$240 a month—not all a wartime raise because he's had two advancements since he joined the company, *Yank* points out. He uses 25 per cent of his income on his home, 15 per cent for food and 15 per cent for war bonds, with the rest going for other essentials.

"The whole picture," the army magazine says, "explains why the Hanleys and the millions of other war-worker families like them aren't shooting their wad on expensive pretties and night club carryings-on. They can't afford to. Their incomes are higher than they were before the war, but it doesn't put them in millionaire-playboy brackets by a long shot. And cost of living has risen as fast as incomes, maybe faster."

"Most war workers have other, more important things to do with their money. They have families to think about, their families' future and their own."

Now is the time to start a SAVINGS ACCOUNT for future financial needs.

Perkins Lauds Worker Production As Reason For Big Plane Outfit

Washington, D. C. A phenomenal rise in worker productivity accounts for the meeting of 1944 airplane production schedules despite a 14 per cent drop in workers, Secretary of Labor Frances Perkins said.

Labor department figures show a decline from 1943 peak employment of 2,100,000 in the aircraft industry, to slightly more than 1,800,000 workers in August 1944.

"The magnitude of the productivity increase is reflected by the rise in airplane weight accepted per employee," Secretary Perkins said. "It went from 70 to 96 pounds between November 1943, and August 1944, as compared with only 21 pounds per employee in January 1941."

Washington, D. C. To me the greatest achievement of Soviet Russia are not the victories she has won on the fields of battle, nor the progress she has made in agriculture, nor her advances in the field of industry, but that phenomenal progress that she has made in the realm of education and medicine. If we in Canada hope to attain similar achievements, there will have to be a greater realization of human values. Our program of post-war reconstruction must begin in these two fields.—J. G. REMEIL, M.Sc. Ph.D., Assistant Professor, University of Saskatchewan.

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ALONG CANNERY ROW (AFL Fish Cannery Workers)

Cannery workers in certain plants were busy one day last week, for a short time, despite the current "vacation" of Monterey's fishing fleet due to the curtailment of reduction permits and the severe restrictions on the fleet.

San Francisco boats unloaded 750 tons of sardines, into hoppers of some plants along the row last Thursday and the cannery workers were called to process these fish.

With the fleet tied up, most of the membership is idle except for

warehouse workers and mechanics, who are busy catching up with their work.

The adjustment board met before the seventh-man referee last week on seniority cases at California Packing Corp. His decision is awaited.

Machinery is going into the new Enterprise Cannery which is under construction on Cannery Row. Maybe this plant will be ready to pack before the season closes—we all hope so.

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GHASTLY SIGHT
SAMMY: "Did you hear about the little moron who cut a hole in a rug so he could see the floor show?"

TOMMY: "No—what about it?"
SAMMY: "Oh, he covered it up quick because he didn't like the dirty cracks."

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National Health Plan! AFL-CIO RESEARCH GROUPS ANNOUNCE JOINT PLANS TO SOCIALIZE MEDICAL CARE

New York City
A new nationwide health plan insuring good medical care for every man, woman and child in the country within their ability to pay is announced by a conference group of 29 well-known doctors, economists, administrators and representatives of organized labor.

Florence C. Thorne of the AFL Research Department and CIO Research Director J. Raymond Walsh helped draw up the plan, which proposes a national system of health insurance to which employees, employers and self-employed persons would be required by law to contribute in proportion to earning capacity. In addition, low income families would be provided for by supplementary taxation.

NATIONAL SET-UP

The project provides for a national rather than a state system because so many states lack financial resources to carry out their own plans. It differs from the health insurance part of the Wagner-Murray-Dingell bill, also backed by labor, in providing for a decentralized administration with local units exercising autonomy under national standards, recognition of existing voluntary hospital and health insurance plans and the determination of policy by groups in which both the public and the medical profession would be represented.

Full steps are taken to safeguard the status of physicians and to encourage group practice as the most efficient and economical way of supplying medical service.

"Basic freedoms" include the right of patients to select their own doctors and hospitals by individual or by group choice and the right of doctors to accept or reject patients, to take part in a public system or otherwise.

EXPLAIN FINANCING

Collection of funds will be linked to general social security collections. Pointing out that the average American family already spends 3 per cent of its income on doctor and hospital bills, the conference group says this plan would call for little new outlay of money but would merely regularize existing payments. Medical service would include hospital care as well as preventive, diagnostic and treatment services from doctors for bed, ambulatory and home patients.

The Health Program Conference report was worked out jointly and unanimously by 13 doctors, staff members of the Rockefeller Foundation and the U. S. Public Health Service, eight health insurance economists and eight administrators from government and private agencies, in addition to the labor representatives, to safeguard the interests of all groups and meet objections to existing health insurance plans.

The convention declared that "decision after decision, which has no basis in fact or justification in law, has been rendered against the AFL by the board in cases involving the AFL and rival unions."

Members of the NLRB were called upon to "reverse these decisions by renouncing them in future cases." The AFL promised that nothing will be "left undone to have Congress enact a law which will never again permit the present or any future board to arrogate to itself the power to destroy a large portion of the affiliates of the AFL."

VISITORS AT CONVENTION GET WATCHES

New Orleans, La.
Representatives of foreign labor movements, attending the AFL convention here, were presented with engraved gold watches by Pres. William Green.

In addition to the British delegates, they were Jiri Stoltz, adviser on social legislation for Czechoslovakia; Dr. H. T. Liu, overseas representative of the Chinese Federation of Labor; Haakon Lie, labor attaché of the Norwegian embassy; Jules DeKock of Belgium; and Israel Mereminski, American representative of His-tadrat, General Federation of Jewish Labor in Palestine.

PLUMBERS AND STEAMFITTERS No. 62—Meets 2nd and 4th Friday at 411½ Alvarado Street at 8 p.m. L. A. Trine, President; F. D. Diaz, secretary, 1271 3rd Street, Monterey, Phone 7986.

POST OFFICE CLERKS, Monterey Branch No. 1292 of National Federation of Post Office Clerks (AFL)—Meets first Friday of month, Pres. Boyd Beall; Vice-Pres., E. L. Edwards; Sec.-Treas., Art. Hamil.

SEINE AND LINE FISHERMEN'S UNION—Meets monthly on the 2nd moon, 2:00 p.m., at Knights of Pythias Hall, Calle Principal; Secretary-Treasurer, John Crivello; Business Agent, Vito Alito; Office 233 Alvarado St., Phone 3965.

SHEET METAL WORKERS 304—Meet every third Friday, Santa Cruz, Watsonville, Salinas, Monterey, Pres., John Alsop, 308 19th St., Pacific Grove; Fin. Sec., F. F. Knowles, 232 River St., S. C., Ph. 12763.

GENERAL TEAMSTERS AND AUTO DRIVERS' UNION 287—Meets second Thursday of month at 7:30 p.m., Labor Temple, George W. Jenoff, Sec.-Bus. Agt., 72 N. Second St., San Jose, Ballard 6316, Pajaro St., Salinas Phone 7590.

UNITED SLATE, TILE & COMPOSITION ROOFERS, DAMP & WATER-PROOF WORKERS ASSOCIATION 50—Meets 3rd Friday, 8 p.m., Watsonville Labor Temple; Pres., Lloyd Lovett, 131 So. Branciforte, Santa Cruz; Sec., Frank Walker, 327 Alexander St., Salinas, Ph. 9668.

Servicemen feel so much at home in the USO Labor Club, Harrisburg, Pa., they even take over the bartender's duties. The canteen is sponsored by AFL, CIO, railroad and independent unions. (Federated Pictures)

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CALIFORNIA STATE FEDERATION OF LABOR—Vice-President for San Mateo, Santa Clara, San Benito, Santa Cruz and Monterey Counties—Thomas A. Small, San Mateo, California; Phone San Mateo 3-879.

BAKERS 24 (Watsonville Branch)—Meets first Saturday of each month at 3 p.m., Pres., Jasper Sven, 202-C Third St., Rec. Sec., Martin Niebel, 28 East Ford St.; Bus. Rep., Fred L. Goudy, Labor Temple, San Jose, phone Ballard 6341.

BARBERS LOCAL 896—Meets 1st Thursdays at Bartenders Hall, 301 Alvarado St., President, Ralph Lester, 307½ Madison St.; Secretary-Treas., A. H. Thompson, 243 Alvarado St., Ph. 5741.

BARTENDERS AND HOTEL AND RESTAURANT EMPLOYEES 483—Meets first and third Mondays, 2:30 p.m. above The Keg, 301 Alvarado St. Pres. and Bus. Agent, E. D. McCutcheon; Sec., Pearl Bennett.

BRICK MASON LOCAL UNION NO. 16—Meets Building Trades Hall, second and fourth Friday, 8:00 p.m. President F. B. Hair, P. O. Box 264, Watsonville; Fin. Sec., M. Real, 154 Eldorado, Monterey, Ph. 6745; Rec.-Sec., Geo. Houde, 208 Carmel Ave., Pacific Grove, Ph. 3715.

BUILDING AND CONSTRUCTION TRADES COUNCIL OF MONTEREY COUNTY—Meets 1st and 3rd Thursdays at 8 p.m. at 411½ Alvarado Street, Monterey. D. L. Ward, business representative, Phone 6744. L. T. Long, Secretary, 611 Lighthouse Ave.

BUTCHERS 506 (Monterey Branch)—Pres., Floyd Harris; Vice-Pres., S. Corona; Sec., Helen Day; Fin. Sec., Gene Hellam; Bus. Agt., Earl Moorhead, San Jose, Ph. Columbia 2123.

CARPENTERS 1232—Meets first and third Monday 8:00 p.m. at Building Trades Hall, 411½ Alvarado St., Monterey. Rec. Sec., W. J. Allen, 501 Forrest, Pacific Grove, phone 3263; Bus. Agent-Fin. Sec., D. L. Ward, 400 Gilroy Ave., office phone 6744, Res. 5230.

ELECTRICAL WORKERS NO. 1072—Meets 2nd Monday at 411½ Alvarado Street, Monterey. E. C. Geary, president, Paul Day, secretary, Phone 7350.

AFL FISH CANNERY WORKERS UNION OF PACIFIC, MONTEREY COUNTY—Meets on call Pres. and Bus. Agent, Louis Martin, Sec., Lester Caveny, Office, Labor Temple, 320 Hoffman St., New Monterey.

HODCARRIERS, BUILDING AND COMMON LABORERS 690—Meets in New Labor Temple, Monterey, first Sunday morning of each month at 10 o'clock, President, Perry Lee, 2851 Davis Avenue. Vice-President, Thomas J. McGuire, P. O. Box 1292, Seaside. Secretary, Frank E. Decker, P. O. Box 1305, Monterey.

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS, LOCAL 611—Meets first Tuesday every other month 10 a.m. in Watsonville Labor Temple, Pres., Art. Reina, 616 Main Ave., Phone Salinas 9795; Bus. Agent, James Wilson, 80 Peyton St., Santa Cruz, Phone 2126; Rec. Sec., Cass. Covey, 364 Walnut Ave., Santa Cruz.

LATHERS UNION NO. 462—Meets in Salinas Labor Temple second and Fridays, 8 p.m., President Roy B. Benge, Hillby St., Monterey, Phone Monterey 4820; Sec.-Treas., Wayne Edward, 233 Johnson Ave., Monterey, Phone 7622.